

LETTER OF AGREEMENT –

The parties agree that the newly created full-time position of Professor of Practice, is a position covered by the collective bargaining agreement between the parties.

The full-time Professor of Practice position, as defined by the NJIT Faculty Handbook is a non-tenure-track position intended for accomplished professionals who possess state-of-the-art expertise in contemporary practice in fields such as business, industry, government, the arts, and the professions. Appointments are made for one semester or one year in accordance with the policies and procedures of the hiring Department or Academic Unit, and may be extended for up to three years based on an annual review by the Department or Academic Unit.

Salary Minimums for full-time Professors of Practice for the term of this contract is \$60,000 per year.

For New Jersey Institute of Technology

Kay Turner, Esq., SPHR
Vice President Human Resources

Date_____

For AAUP/ PSA

Manuel Perez, Acting President PSA

Date_____