

**REFERENCE TO 1977 – 1979 AGREEMENT**

Faculty Rights and Responsibilities as referenced in the 1977-79 Agreement.

A. The following matters may be grieved up to and including Step 3 but shall not be subject to the arbitration provisions of this Agreement unless and until special legislation is passed providing for such arbitration.

1. The Employer agrees to involve the faculty, through faculty governance, in the development of proposals for possible restructuring of the University.

2. The President of the University shall consult with the Faculty Council prior to any planned substantial change in the number of tenured personnel or the percentage of tenured personnel based on the number of full-time teaching lines and shall give serious consideration to any disagreement expressed.