



PSA Professional Staff Association at NJIT | AAUP

Mutual Gains. Reasonable. Justifiable.

WHAT IS THE PSA/AAUP-AFT?

The PSA is the legally recognized Union that represents the employment interests of over 1,100 full-time NJIT employees that includes the tenured and tenure-track faculty, University and Sr. University Lecturers, Academic Administrators, Professors of Practice and Professional Staff from all across the NJIT campus. Commonly known as the PSA, the PSA/AAUP-AFT is the Professional Staff Association, a Chapter of the American Association of University Professors and an affiliate of the American Federation of Teachers. The PSA negotiates and enforces the legally binding employment Agreement (contract) for its unit with NJIT and it governs their terms and conditions of employment. The Union is a democratic organization with an elected Governing Board and Officers, all of whom are NJIT employees and they act to represent the best interest of the PSA unit.

WHY IS THE PSA IMPORTANT?

The PSA not only negotiates their members' employment terms such as a annual salary increases; it also protects those terms negotiated and agreed upon by NJIT and the PSA members. Academic Freedom, job protections, vacation time, hours of work including summer hours, the promotion and tenure process, lecturer contract renewals, promotional increases, teaching loads, health care benefits, sick leave, travel monies, and so much more are protected by the Agreement. Terms protected by the Agreement are legally binding; they cannot be changed unless negotiated and voted on by the members. Member and Campus support have given the PSA the strength it needs to achieve good and fair contracts for the entire bargaining unit. With your support, we can protect and add to these employment terms for current and future PSA unit members.

HOW CAN I LEARN MORE ABOUT THE PSA?

- You can visit the PSA's website, www.psaaaup.org
There's a lot of valuable information available, including: the Governing Board Directory, the 2023-2027 Agreement, updates, information about Membership, and so much more!
- You can contact any of your colleagues on the PSA Board—they're listed on the PSA Website.
- You can always email the PSA office, psa@njit.edu AND we'll gladly assist.

IF YOU ARE NOT YET A MEMBER—SIGN UP TODAY!

