

Appendix B - Professional Staff Salary Matrix

7/1/2025-6/30/2026*

Range	07.01.25 Min	07.01.25 Max		Range	07.01.25 Min	07.01.25 Max
16	\$63,129.05	\$83,738.94		31	\$93,283.67	\$175,842.90
17	\$63,129.05	\$88,823.64		32	\$97,856.14	\$184,633.26
18	\$63,129.05	\$93,200.46		33	\$102,648.97	\$193,821.42
19	\$63,129.05	\$97,867.98		34	\$107,687.67	\$203,552.22
20	\$63,129.05	\$102,796.62		35	\$112,976.31	\$213,668.58
21	\$63,129.05	\$107,893.56		36	\$118,527.13	\$224,343.90
22	\$63,129.05	\$113,324.04		37	\$124,354.43	\$235,618.98
23	\$63,754.42	\$119,012.58		38	\$130,474.52	\$247,500.96
24	\$66,844.56	\$124,923.48		39	\$136,900.66	\$259,750.14
25	\$70,089.77	\$131,210.76		40	\$143,656.33	\$272,717.40
26	\$73,502.29	\$137,773.44		41	\$150,743.55	\$286,404.78
27	\$77,085.18	\$144,786.96		42	\$158,180.70	\$300,727.62
28	\$80,840.48	\$151,894.32		43	\$165,994.30	\$315,766.50
29	\$84,787.57	\$159,481.08		44	\$174,197.61	\$331,552.02
30	\$88,932.59	\$167,428.92				

*Salary Minimums were raised by the NI rate, 2.0184% on July 1, 2025

*Salary Maximums were raised by 2% on July 1, 2025

*Salary minimums and maximums will be adjusted annually per the Agreement, 7/1/23 to 6/30/27