

## Addendum to NJIT PSA Agreement

### Sections X.D.3

**For Departments with at least ten (10) T/TT faculty**, should there be an insufficient number of T/TT faculty who accept the nomination under Section X.D.3, and only after a call for nominations has been made to all faculty who are eligible to self-nominate or be nominated for service on the Merit Committee (Tenured Associate, Full and Distinguished Professors), the following shall apply:

1. If no nominations are received and accepted by either the Associate Professors (AP) or Full/Distinguished Professors (F/DP) cohorts, and there were at least three (3) accepted nominations from the other cohort, then
  - a. The merit committee shall consist of three (3) tenured faculty.
  - b. If there were exactly three (3) accepted nominations from either of the AP or F/DP cohorts, the committee shall consist of these three individuals. If there were more than three (3) nominations that were accepted from that single cohort, an election to choose three (3) must be conducted among all T/TT faculty.
2. If there are fewer than three (3) accepted nominations for the committee, the Chair will then solicit tenured faculty from alternate Departments to serve on the committee.
  - a. The merit committee shall consist of three (3) tenured faculty.
  - b. T/TT faculty can suggest names to the Chair for consideration from alternate Departments.
  - c. The Chair shall ultimately decide on who the alternates are and communicate that decision to the T/TT faculty.

### Section XI.F.3

If an insufficient number of lecturers accept the nomination under Section XI.F.3, the following shall apply:

**For a Department with at least ten (10) lecturers**, should there not be a sufficient number who accept their nomination subject to conditions of X1.F.3 and only after a call for nominations has been made to all lecturers, the following shall apply:

1. If no nominations are received and accepted by either the University Lecturers (UL) or Senior University Lecturer (SUL) cohorts, and there were at least three (3) accepted nominations from the other cohort, then
  - a. The merit committee shall consist of three (3) lecturers.

- b. If there were exactly three (3) accepted nominations from either the UL or SUL cohorts, the committee shall consist of these three individuals. If there were more than three (3) nominations accepted from that single cohort, an election to choose three (3) must be conducted among all lecturers.
2. If there are fewer than three (3) accepted nominations for the committee, the Chair will then solicit tenured faculty from within the Department to serve on the remaining seats on the committee.
  - a. The merit committee shall consist of a total of three (3) lecturers and faculty.
  - b. Lecturers can suggest names to the Chair for consideration from among the tenured faculty in their Department.
  - c. The Chair shall ultimately decide on which tenured faculty serve on the committee and will communicate that decision to the lecturers.

For NJIT

*William Brady*

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William D. Brady  
SVP of Human Resources and Institutional Access

May 28, 2026

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Date

For PSA

*Amitabha Bose*

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Amitabha Bose  
President, PSA/AAUP

May 28, 2026

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Date