

## Appendix B - Professional Staff Salary Matrix

**7/1/2026-6/30/2027\***

| Range | Minimum     | Maximum      |  | Range | Minimum      | Maximum      |
|-------|-------------|--------------|--|-------|--------------|--------------|
| 16    | \$64,978.10 | \$85,623.07  |  | 31    | \$95,132.72  | \$179,799.37 |
| 17    | \$64,978.10 | \$90,822.17  |  | 32    | \$99,705.19  | \$188,787.51 |
| 18    | \$64,978.10 | \$95,297.47  |  | 33    | \$104,498.02 | \$198,182.40 |
| 19    | \$64,978.10 | \$100,070.01 |  | 34    | \$109,536.72 | \$208,132.14 |
| 20    | \$64,978.10 | \$105,109.54 |  | 35    | \$114,825.36 | \$218,476.12 |
| 21    | \$64,978.10 | \$110,321.17 |  | 36    | \$120,376.18 | \$229,391.64 |
| 22    | \$64,978.10 | \$115,873.83 |  | 37    | \$126,203.48 | \$240,920.41 |
| 23    | \$65,603.47 | \$121,690.36 |  | 38    | \$132,323.57 | \$253,069.73 |
| 24    | \$68,693.61 | \$127,734.26 |  | 39    | \$138,749.71 | \$265,594.52 |
| 25    | \$71,938.82 | \$134,163.00 |  | 40    | \$145,505.38 | \$278,853.54 |
| 26    | \$75,351.34 | \$140,873.34 |  | 41    | \$152,592.60 | \$292,848.89 |
| 27    | \$78,934.23 | \$148,044.67 |  | 42    | \$160,029.75 | \$307,493.99 |
| 28    | \$82,689.53 | \$155,311.94 |  | 43    | \$167,843.35 | \$322,871.25 |
| 29    | \$86,636.62 | \$163,069.40 |  | 44    | \$176,046.66 | \$339,011.94 |
| 30    | \$90,781.64 | \$171,196.07 |  |       |              |              |

*\*Salary Minimums were raised by an additional \$1,849.05 on July 1, 2026*

*\*Salary Maximums were raised by 2.25% on July 1, 2026, year 4 of the Agreement*